

Appl. Ser. No. 09/891,945

This listing of claims will replace all prior versions, and listings, of claims in the application:

**Listing of Claims**

1. (currently amended) A computer-implemented method for providing performance measurement of multiple evaluatees, wherein the method comprises:

evaluators accessing an online performance measurement program on a distributed network access device;

the evaluators electing to complete at least one online 90 degree or 360 degree evaluation for an evaluatee in the native language of the evaluators;

providing the evaluators completing the elected evaluations with evaluation forms in the native language of the evaluators;

aggregating the results of evaluations for each evaluatee; and

sending feedback relating to the evaluations to each evaluatee in the native language of each evaluatee.

2. (canceled)

3. (canceled)

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4. (previously amended) The method of claim 1 additionally comprising listing on a to do list outstanding tasks relating to completion of the performance measurement for each evaluatee.

5. (original) The method of claim 1 additionally comprising linking compensation processes to the evaluation.

6. (original) The method of claim 1 additionally comprising linking promotion processes to the evaluation.

7. (previously amended) The method of claim 1 additionally comprising listing completed tasks for the performance measurement.

8. (canceled)

9. (canceled)

10. (canceled)

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11. (canceled)
12. (canceled)
13. (canceled)
14. (canceled)
15. (canceled)
16. (canceled)
17. (canceled)
18. (canceled)
19. (canceled)
20. (canceled)

21. (original) A system for providing a performance evaluation, comprising:

an interface module, said interface module presenting to an evaluator an evaluation form in a first language, said evaluator inputting evaluation information regarding an evaluatee into said evaluation form;

an evaluation data database for storing said evaluation information; and

a feedback generator retrieving said evaluation information from said evaluation data database and placing said evaluation information into a feedback form;

wherein said interface module presents said feedback form to said evaluatee in a second language.

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22. (original) The system of claim 21, wherein said evaluator inputs comments in said first language and said feedback form is presented to said evaluatee in said second language and said comments in said first language.

23. (original) The system of claim 21, wherein said evaluatee inputs comments in said second language, said feedback form is presented to said evaluator in said first language and said comments in said second language.

24. (original) The system of claim 21, further comprising an evaluation management module for monitoring said evaluation information in said evaluation data database and generating status information regarding said performance evaluation.

25. (original) The system of claim 24, wherein said status information is to do information.

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26. (original) The system of claim 24, wherein said status information is completion data information.

27. (canceled)

28. (original) A method for providing a performance evaluation comprising the steps of:

presenting to an evaluator an evaluation form in a first language,  
receiving from said evaluator evaluation information regarding an  
evaluatee via said evaluation form;  
storing said evaluation information into an evaluation data database;  
retrieving said evaluation information from said evaluation data database;  
placing said evaluation information into a feedback form;  
presenting said feedback form to said evaluatee in a second language.

29. (original) The method of claim 28, further comprising the steps of:  
receiving from said evaluator comments in said first language; and

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presenting said feedback form to said evaluatee in said second language  
and said comments in said first language.

30. (original) The method of claim 28, further comprising the steps of:  
receiving from said evaluatee comments in said second language; and  
presenting said feedback form to said evaluator in said first language and  
said comments in said second language.

31. (original) The method of claim 28, further comprising the steps of:  
monitoring said evaluation information in said evaluation data database;  
and  
generating status information regarding said performance evaluation.

32. (original) The method of claim 31, wherein said status information is to  
do information.

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33. (original) The method of claim 31, wherein said status information is completion data information.

34. (canceled)

35. (canceled)

36. (canceled)

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51. (canceled)

52. (canceled)

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